

Great Harvest Bread Co. of Meridian
Application for Employment



Tyler & Mandy Fortunati
 Great Harvest Bread Co.
 12570 W Fairview Ave.
 Boise, ID 83713
 208-440-7757

Our Mission Statement: <ul style="list-style-type: none"> • Be loose and have fun • Bake phenomenal bread • Run fast to help customers • Create strong, exciting bakeries • Give generously to others 	The people who make up Great Harvest are the foundation upon which the ultimate success of our business rests. Above and beyond all else, working at Great Harvest means making a serious commitment to learning about great food and great service and helping create an exceptional workplace. If you think this is the spot you've been looking for, fill out this application! If we like what we see, we'll contact you for an interview.
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About You:

Last Name	First Name	Middle Name	Nickname or Preferred Name
Other names you have used, if any?			
Street Address			
City	State	Zip	
Preferred Phone Number		Email	
Are you under 18? If yes, what is your DOB? <input type="checkbox"/> Yes <input type="checkbox"/> No Date of Birth: _____		Are you authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of a felony? <i>Checking yes does not automatically disqualify or keep you from consideration for employment</i> <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain on the back of this application.		Applying for which position? <input type="checkbox"/> Sandwich <input type="checkbox"/> Bread or Goodies Production <input type="checkbox"/> Kneader <input type="checkbox"/> Baker <input type="checkbox"/> Customer Service	
Are you applying for? <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary			

Education:

What is the highest grade of school/college you have completed?	<u>High School</u> <input type="checkbox"/> Graduate <input type="checkbox"/> 9 <input type="checkbox"/> 11 <input type="checkbox"/> 10	<u>College</u> <input type="checkbox"/> Graduate <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years <input type="checkbox"/> 1 year
Current or most recent school :		

Employment History (please give the three most recent):

Employer Name & Contact information:			
Number of Hours Worked per week:		May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment:			Ask for:
Employer Name & Contact information:			
Number of Hours Worked per week:		May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment:			Ask for:
Employer Name & Contact information:			
Number of Hours Worked per week:		May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment:			Ask for:

Availability:

We are busiest around the holidays. You **must** be available the week of, and before, Thanksgiving, Christmas and Easter.

Are you available during these times? Yes No

We have shifts that start early (3-4 AM) for some production roles and shifts that go into the evening. Which times are you available to work?

Early Morning Mid-day Afternoon/Evening Any

On a weekly basis, how many hours would you prefer to work? _____

Requirements of the Job:

Can You:

- Work Weekends? Yes No
- Occasionally lift 60 pounds? Yes No
- Regularly lift 10 pounds? Yes No
- Regularly bend down? Yes No
- Stand or walk for long periods of time? Yes No
- Move quickly? Yes No

Have You:

- Ever used a cash register/point of sale system? Yes No
- Ever interacted with the public/customers? Yes No
 - If yes, in what capacity? _____
- Worked at another Great Harvest Bread Company?
 - If yes, in what capacity? _____
- Ever worked in a bakery or other quick service restaurant? Yes No
 - If yes, where and in what capacity? _____
- Is there anything we could do to accommodate you so you could perform all of the required job duties? _____

References:

Give us a couple of people who can vouch for how great you are. Don't put down your relatives – we assume they will have good things to say. Previous employers, teachers, co-workers, or former Presidents are great! Give us at least two. Three is even better.

Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail
Title:	
Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail
Title:	
Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail
Title:	

The Hard Questions:

Why do you want to work at Great Harvest? If you were referred by someone else, whom?

What three things do you need to be successful in this job?

What are your personal interests, hobbies, or special skills? Are you particularly passionate about something?

What has been your greatest work-related success? What have you done in previous jobs that have made you the most proud?

The days at Great Harvest are long, stress filled, physically demanding, and hot. What have you done that makes you think you would thrive in this environment?

From everything you know about Great Harvest, tell us how you feel you'd make a contribution to our bakery?

JOB DESCRIPTIONS:

What do you want to do at Great Harvest Bread Company? We have two main types of jobs:

PRODUCTION (they make our products) and CUSTOMER SERVICE (they sell them). Job experience in any one area, while helpful, is not required. More important to us at Great Harvest Trussville is an enthusiasm for our products and an excitement to help our customers. It is important to realize that we function as a team, and although you may have one title, we prefer to cross-train employees so you can jump in and help wherever needed.

There are a few things that are expected of each and every employee:

- Greeting Customers
- Cleaning!
- Moving Fast!
- Positive Attitude
- Integrity

PRODUCTION POSITIONS

• **Bread production** - Baking phenomenal bread is what our business is all about. Can you get up early (3:30 a.m.); do easy math calculations before dawn, follow directions, stay focused and work quickly and efficiently? Are you deadline and detail oriented? Bread making combines art and science, and you must be able to master both. Not for the faint-hearted, but oh-so-rewarding!

• **Goodies production** - Our goodies production people love to bake, and take pride in their scones, muffins, cinnamon rolls and cookies. Can you hit the ground running at 4:00 a.m.? Work quickly and efficiently, multi-task, clean up after yourself, and plan ahead? Then consider putting a smile on our customers' faces by baking our phenomenal goodies.

• **Bread kneader** - When dough hits the kneading table (approximately 7:00 a.m.), you go to work. You have to work quickly and efficiently. Kneading dough is an art, more than a science, and is critical to baking phenomenal bread. We'll teach you what you "knead" to know, but you have to show you are willing to learn and settle for nothing less than near perfection.

• **Baker (proofer/oven operator)** - It sounds simple: you wait until the bread rises, get it into the oven, and take it out when it's done. Ah, but when you're operating a 40-pan oven, juggling five or six types of breads, not so simple. Are you up for the challenge? This position may also involve kneading and production preparation. This position usually starts at 7:00 a.m.

• **Sandwich production** - Our menu will start with an impressive line of cold sandwiches. You're the one who puts it all together. You'll slice fresh deli meats and cheeses, prepare fresh vegetables, and follow recipes to create delicious, made from scratch sauces and spreads. When the lunch crowd hits, you'll create fabulous sandwiches, made to order. You must be able to keep your cool under pressure, work quickly without sacrificing quality, and follow health department guidelines and procedures.

CUSTOMER SERVICE POSITIONS

• **Front counter** - Our customers can buy bread, goodies, and sandwiches just about anywhere. What entices them into Great Harvest Bread Company (besides phenomenal products)? You! The folks behind our front counter set our store apart from all others. Can you put a smile on your face even when you don't feel like it? Can you keep your cool under pressure, accept criticism graciously, and create a WOW experience for every customer that walks into our store? Are you naturally friendly and helpful? And are you willing to jump in and help where needed? Product knowledge and the ability to educate, and sell to, our customers are important.

Thank you for your interest in Great Harvest Meridian!